

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department - Disciplinary action against Sri K. Srinivasa Sarma, U.D. Steno the then Superintendent on allegations of Misconduct committed by him at Industrial Tribunal-cum-Labour Court, Guntur, – Appointment of Inquiry Authority to conduct Independent Enquiry - Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB.I) DEPARTMENT

G.O.Rt.No. 1178

Dated: 22.10.2010

Read the following:-

1. From Chairman Industrial Tribunal-Cum-Presiding Officer, Labour Court, Guntur, Lr.Dis.No.617, dt:31-08-2010.
2. Govt. Letter No.5757/Lab-I/A2/2010, LET & F Dept., dt:14-09-2010
3. From Chairman Industrial Tribunal-Cum-Presiding Officer, Labour Court, Guntur, Lr.Dis.No.675, dt:29-09-2010.

ORDER:

In the letter 1st read above, the Chairman, Industrial Tribunal-cum - Presiding Officer, Labour Court, Guntru, has reported that Sri K. Srinivasa Sarma, was working as Superintendent in the o/o the Labour Court Guntur, was reverted as U.D. Steno due to his Misconduct and bad performance vide proceedings Lr.Dis.No.616, dt:31-08-2010. He was issued as charge sheet for his misdeeds and misbehavior in the official capacity. The Presiding Officer viewed that his services were required no longer in the Court because as it may lead to danger situation to other staff members and would cause Law and problem. Since the individual Sri K. Srinivasa Sarma, was involved in a Criminal case under section 3(1) (x) of S.C. & S.T. Act., on the complained of the one Sri P. Rajesh, Junior Asst of the same unit. Government in the reference 2nd read above requested the Presiding Officer Labour Court, Guntur, to conduct discrete enquiry against Sri K. Srinivasa Sarma, who was reverted as U.D. steno with effect from 31-08-2010, as per A.P.C.S.(CCA) rules based on the article of charges framed against the individual.

2. In the letter 3rd read above, the Chairman, Industrial Tribunal-cum - Presiding Officer, Labour Court, Guntur, has requested the Government to appoint an Independent Inquiry Officer to Conduct Independent Enquiry against Sri K. Srinivasa Sarma, the then Superintendent/U.D. steno O/o Labour Court, Guntur, and also to appoint Presenting Officer as there is no such qualified employee in the tribunal, soon after receipt of the explanation the entire file will be sent to the Enquiry Officer.

3. Accordingly, Government in exercise of the powers conferred under sub rule(2) of Rule 20 of Andhra Pradesh Civil Services (CC & A) Rules, 1991 hereby appoint Sri Aditya Prasad Bhanjdeo, Presiding Officer, Labour Court-I, Hyderabad, as Inquiry Authority with immediate effect to conduct Independent Enquiry to Enquire in to the allegations for the misconduct committed by Sri K. Srinivasa Sarma, the then Superintendent/U.D. steno O/o Labour Court, Guntur.

4. The Chairman, Industrial Tribunal-cum - Presiding Officer, Labour Court, Guntru, is requested to handover all the relevant records and material to the Inquiry Authority under intimation to Government immediately.

5. The Inquiry Officer appointed above is requested to submit the report to Government after thorough Enquiry with in a period of two months form the date of issue of these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To
Sri Aditya Prasad Bhanjdeo,
Presiding Officer, Labour Court-I, Hyderabad.,
The Chairman, Industrial Tribunal-cum - Presiding Officer,
Labour Court, Guntru,
Sf/Sc.

//FORWARDED::BY ORDER'//

SECTION OFFICER